



Ouseley report

Last updated 11 April 2013

Independent review into disproportionate regulatory outcomes for black and minority ethnic solicitors

In July 2008 we published Lord Herman Ouseley's report following his review into disproportionate regulatory outcomes for black and minority ethnic solicitors.

[Download Lord Ouseley's report \(PDF 542K, July 2008\).](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-report.pdf)

[\[https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-report.pdf\]](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-report.pdf).

In response to Lord Ouseley's report, we published our first Equality and Diversity Strategy 2009 - 2011, supported by a strategic action plan which incorporated Lord Ouseley's recommendations.

Lord Ouseley later conducted two interim reviews into specific areas of activity within the SRA, to evaluate the SRA's progress since his report in 2008.

- [Download Lord Ouseley's interim review of leadership, engagement and complaints \(PDF 48K, June 2009\).](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-interim-report-june09.pdf)
[\[https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-interim-report-june09.pdf\]](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-interim-report-june09.pdf).
- [Download Lord Ouseley's interim review of diversity in the workplace \(PDF 140K, October 2011\).](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-interim-report-2011.pdf)
[\[https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-interim-report-2011.pdf\]](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/ouseley-interim-report-2011.pdf)
- [Download the SRA's response to the interim review of diversity in the workplace \(PDF 99K, October 2012\).](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/management-response-2012.pdf)
[\[https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/management-response-2012.pdf\]](https://guidance.sra.org.uk/globalassets/documents/sra/equality-diversity/management-response-2012.pdf)